

Corporate Parenting Monthly Performance Report

As at Month End: May 2018

Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.

Document Details

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Created by: Deborah Johnson, Performance Assurance Manager - Social Care

*DOT - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2017/18	2018 / 19				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING					
				Mar-18	Apr-18	May-18	YTD 2018/19	DATA NOTE			Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL		
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	628	627	642	-	As at mth end	↑			n/a	407	432	488	628						
	6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	111.0	110.8	113.4	-	As at mth end	↓			99.1	70	76.6	86.6	111.0	81.3	58.0	62.0	-		
	6.3	Admissions of Looked After Children	Info	Count	44	16	35	51	Financial Year	↑			n/a	175	208	262	330						
	6.4	Number of children who have ceased to be Looked After Children	High	Count	26	17	20	37	Financial Year	↑			n/a	160	192	215	194						
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	34.6%	17.6%	40.0%	29.7%	Financial Year	↑			<33% 33%>	35%+	37.5%	40.1%	27.9%	27.3%					
	6.6	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	15.4%	0.0%	15.0%	8.1%	Financial Year	↑			range to be set	-	-	9.8%	8.2%	12.9%	26.0%	12.0%	16.0%		
	6.7	LAC cases reviewed within timescales	High	Percentage	96.1%	85.6%	78.8%	82.0%	Financial Year	↓			<90% 90%>	95%+	94.9%	83.3%	91.3%	90.6%					
	6.8	% of children adopted	High	Percentage	19.2%	11.8%	15.0%	13.5%	Financial Year	↑			YTD	<20% 20%>	22.7%+	26.3%	22.4%	14.4%	13.9%	18.9%	30.0%	14.0%	20.0%
	6.9	Health of Looked After Children - up to date Health Assessments	High	Percentage	83.7%	82.4%	79.6%	-	As at mth end	↓			<90% 90%>	95%+	81.4%	92.8%	89.5%	83.7%					
	6.10	Health of Looked After Children - up to date Dental Assessments	High	Percentage	72.5%	68.8%	63.2%	-	As at mth end	↓			<90% 90%>	95%+	58.8%	95.0%	57.3%	72.5%					
	6.11	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	55.6%	44.0%	41.7%	43.2%	Financial Year	↓			range to be set	20.0%	8.4%	18.2%	55.7%						
	6.12	% of LAC with a PEP	High	Percentage	93.6%	94.0%	92.7%	-	As at mth end	↓			<90% 90%>	95%+	76.0%	97.8%	97.0%	93.6%					
	6.13	% of LAC with up to date PEPs (Report Termly - End Jul, Dec, Mar)	High	Percentage	95.0%	-	-	-	As at mth end	-			<90% 90%>	95%+	-	-	98.9%	(Summer 2018)					
	6.14	% of eligible LAC with an up to date plan	High	Percentage	89.5%	89.1%	87.4%	-	As at mth end	↓			<93% 93%>	95%+	98.8%	98.4%	79.1%	89.5%					
	6.15	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	97.5%	96.7%	93.2%	-	As at mth end	↓			<95% 95%>	98%+	95.2%	98.1%	74.0%	97.5%					
	6.16	% LAC visits up to date & completed within timescale of Rotherham standard	High	Percentage	88.9%	85.0%	77.6%	-	As at mth end	↓			<85% 85%>	90%+	82.6%	80.2%	69.1%	88.9%					
CARE LEAVERS	7.1	Number of care leavers	Info	Count	256	266	249	-	As at mth end	↓			n/a	183	197	223	256						
	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	93.9%	93.7%	96.3%	-	As at mth end	↑			<93% 93%>	95%+	-	69.8%	99.3%	93.9%					
	7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	70.3%	80.0%	86.4%	-	As at mth end	↑				-	-	-	70.3%						
	7.4	% of care leavers in suitable accommodation	High	Percentage	96.1%	94.0%	96.0%	-	As at mth end	↑			<95% 95%>	98%+	97.8%	96.5%	97.8%	96.1%	91.0%	100.0%	84.0%	91.0%	
	7.5	% of care leavers in employment, education or training	High	Percentage	64.1%	61.3%	63.9%	-	As at mth end	↑			<70% 70%>	72%+	71.0%	68.0%	62.9%	64.1%	52.2%	65.0%	50.0%	57.0%	
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	61.2%	62.3%	61.3%	-	As at mth end	↓			<68% 68%>	70%+	71.9%	72.7%	66.2%	61.2%	68.8%	86.0%	68.0%	74.0%	
	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	13.4%	13.9%	13.8%	-	Rolling Year	↑			13%+	13%<	10.8%<	12.0%	13.0%	11.9%	13.4%	9.2%	6.0%	10.0%	8.0%
	8.3	% of LAC in a family Based setting (Council Plan Indicator)	High	Percentage	81.0%	81.5%	81.0%	-	As at mth end	↓			range to be set	85%>	-	-	81.1%	81.0%					
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	4.3%	4.7%	4.9%	-	As at mth end	↑			range to be set	-	-	5.3%	4.3%						
	8.5	% of LAC in a Commissioned Placement	Low	Percentage	50.2%	50.6%	49.7%	-	As at mth end				range to be set	-	43.6%	43.2%	50.5%						
FOSTERING	9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	414	411	420	-	As at mth end	↑			range to be set	-	-	353	414						
	9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	65.9%	65.6%	65.4%	-	As at mth end	↓			range to be set	-	-	72.3%	65.9%						
	9.3	Number of Foster Carers (Households)	High	Count	154	154	152	-	As at mth end	↓			range to be set	-	156	161	154						

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	NO.	INDICATOR	GOOD PERFORM IS	DATA NOTE (Monthly)	2017/18	2018 / 19				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND				LATEST BENCHMARKING			
					Mar-18	Apr-18	May-18	YTD 2018/19	DATA NOTE			Red	Amber	Target Green	2014/15	2015/16	2016/17	2017/18	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
FOS	9.4	Number of Foster Carers Recruited	High	Count	1	2	0	2	Financial Year	↓		range to be set			-	13	32	16				
	9.5	Number of Foster Carers Deregistered	Info	Count	2	2	2	4	Financial Year	→		range to be set			-	16	22	25				
ADOPTIONS	10.1	Number of adoptions	High	Count	5	2	3	5	Financial Year	↑				n/a	-	43	31	27				
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	4	1	0	4	Financial Year	↓				n/a	-	23	12	16				
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	80.0%	50.0%	0.0%	80.0%	Financial Year	↓		<83%	83%>	85%+	37.0%	53.5%	38.7%	59.3%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	325.3	370.0	469.0	-	Rolling Year	↓		511+	511<	487<	393.0	296.0	404.0	325.3	511.6	337.0	558.0	501.1
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	124.8	146.5	260.2	-	Rolling Year	↓		127+	127<	121<	169	136	232.9	124.8	214.7	73.0	226.0	183.6
	11.4	Maximum caseload of social workers in LAC	Low	Average count	18	22	22	-	As at mth end	→		21+	20<	18<	-	19.2	17.0	18.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	12.6	12.8	12.5	-	As at mth end	↓		over 1% above range	1% above range	14-20	-	-	-	12.6				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	11.8	14.4	12.8	-	As at mth end	↓		over 1% above range	1% above range	14-20	-	-	-	11.8				

LOOKED AFTER CHILDREN

DEFINITION Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

PERFORMANCE ANALYSIS

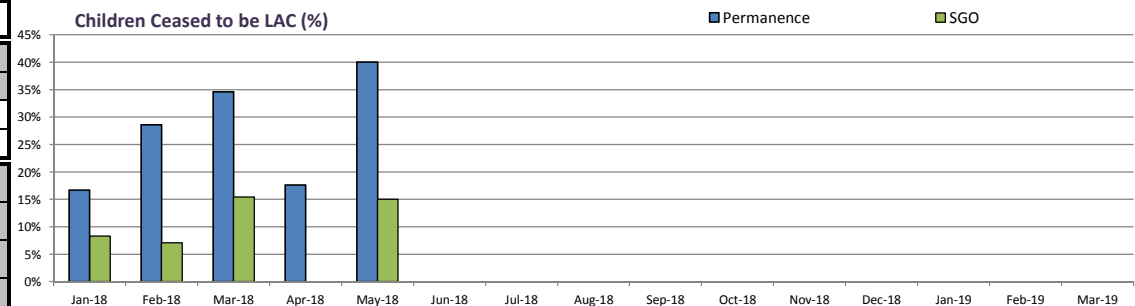
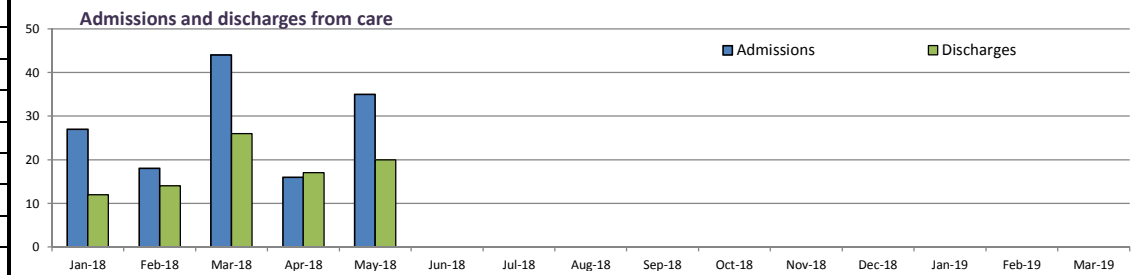
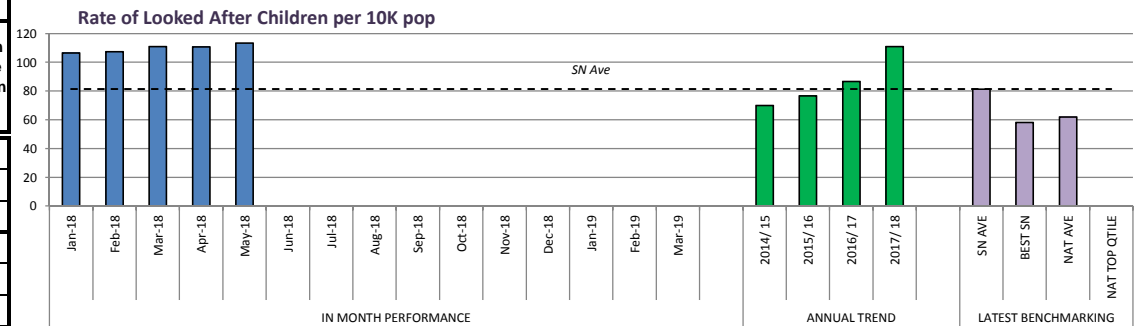
Although the PID and previous report highlighted that there was unlikely to be any significant impact on the numbers of LAC until the end of the year, the Right Child Right Care (RCRC) is in fact already having a discernible impact on practice within the service. The original scoping has been completed and the monthly RCRC Performance Clinics are being held to drive the permanence plans and address blockages. These Clinics are central to the process given the increased pressures on social work capacity currently being experienced would otherwise only serve to drop this work down the list of priorities for social workers. The average age of a child being admitted to care has reduced from 10.5 at the set up point of RCRC to 5.1 by the end of May. These younger children are far more likely to achieve permanence outside of the care system, be looked after for far shorter periods of time and incur far lower placement costs per child. As a result whilst the overall numbers of LAC may not yet have started to reduce the average placement cost may be coming down.

April saw the first net reduction in LAC numbers for 8 months and May performance was particularly aggravated by the fact that there were 7 large sibling groups admitted (1 x 6 children and 6 x 3 children totalling 24 of the 35 admissions).

Since the commencement of RCRC 34 of the 169 (170 as per last report) children originally in scope have already been discharged from care – 20% of the original target. In addition a further 13 not in the scope have also been discharged from care and a further 19 reached the age of 18. (N.B. there are 7 children recorded as LAC but whose discharge has been delayed due to Liquid Logic issues and a further 7 children who have been returned to Slovakia whose discharge has been delayed by the legal process.)

The core principles of the RCRC project seem to be having a ripple effect on social work practice across the board as there seems to be a far greater energy in respect of progression to permanence across CYPS – for example in the Children with Disabilities Team alone there are 9 children with a plan for permanence currently being implemented.

		6.2	6.1	6.3	6.4	6.5	6.6
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after	No. of children who have ceased to be LAC	% of children ceased to be LAC due to permanence	% of children ceased to be LAC due to an SGO
IN MONTH PERFORMANCE	Jan-18	106.6	603	27	12	16.7%	8.3%
	Feb-18	107.3	607	18	14	28.6%	7.1%
	Mar-18	111.0	628	44	26	34.6%	15.4%
	Apr-18	110.8	627	16	17	17.6%	0.0%
	May-18	113.4	642	35	20	40.0%	15.0%
	Jun-18						
	Jul-18						
	Aug-18						
	Sep-18						
	Oct-18						
	Nov-18						
	Dec-18						
	Jan-19						
Feb-19							
Mar-19							
YTD	2018/19	-	-	51	37	29.7%	8.1%
ANNUAL TREND	2014/ 15	70.0	407	175	160	37.5%	-
	2015/ 16	76.6	432	208	192	40.1%	-
	2016/ 17	86.6	488	262	215	27.9%	9.8%
	2017/ 18	111.0	628	330	194	27.3%	8.2%
LATEST BENCHMARKING	SN AVE	81.3					
	BEST SN	58.0					
	NAT AVE	62.0					
	NAT TOP QTILE	-					



PLANS - IN DATE

DEFINITION

A child's plan is to be developed for an individual child if they have a "wellbeing need" that requires a targeted intervention. Each type of plan has a completion target. When a Looked After Child reaches 16 years and 3 months their plan changes to a 'Pathway Plan' - this plan focuses on preparing a young person for adulthood and their future (For example; future accommodation, post 16 Education/Training and Employment)

PERFORMANCE ANALYSIS

Performance for CiN, CP and LAC plans remains relatively static. Team managers and service managers are ensuring oversight of this through performance meetings, however increased caseloads may go some way to account for this.

In duty the number of assessments that have exceeded 45 working days has decreased and this can have a positive impact on the timeliness of CIN plans. Scrutiny of insight tells us that there are particular challenges in some locality teams which appear to correlate with the areas who have the highest caseloads, this continues to be explored and service managers are working on plans to address the highest caseloads. Locality Service Managers lead regular reviews of all open CIN activity to ensure the timely progression of work.

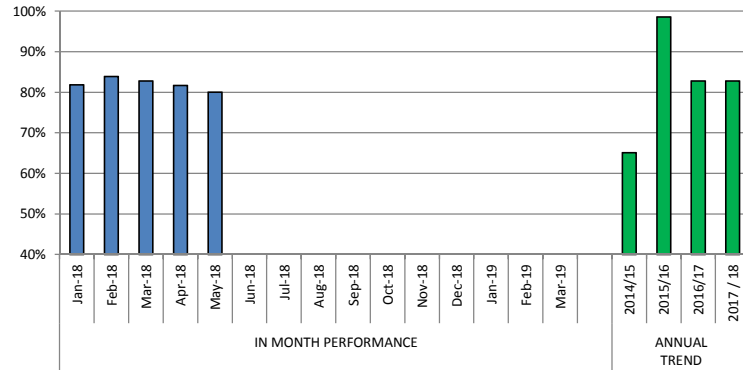
	4.4	5.14	6.14
CIN with an up-to-date plan (open at least 45 days)		CPP with an up to date plan	LAC with an up to date plan

IN MONTH PERFORMANCE	Jan-18	81.8%	84.2%	89.7%
	Feb-18	83.9%	84.2%	90.3%
	Mar-18	82.8%	87.7%	89.5%
	Apr-18	81.7%	90.0%	89.1%
	May-18	80.0%	87.8%	87.4%
	Jun-18			
	Jul-18			
	Aug-18			
	Sep-18			
	Oct-18			
	Nov-18			
	Dec-18			
	Jan-19			
	Feb-19			
Mar-19				

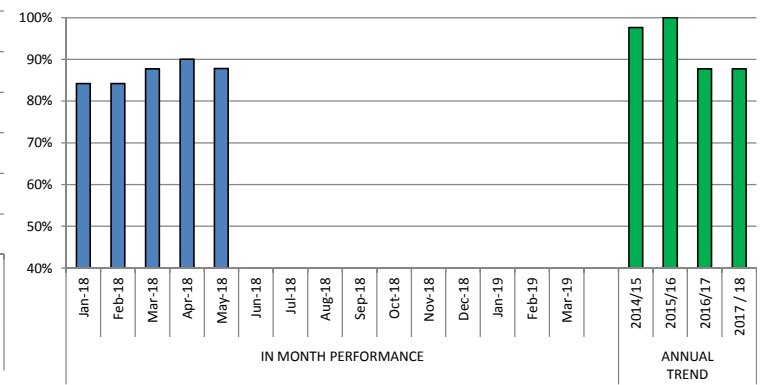
YTD	2018/19	-	-	-
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ANNUAL TREND	2014/15	65.1%	97.6%	98.8%
	2015/16	98.6%	100.0%	98.4%
	2016/17	82.8%	87.7%	79.1%

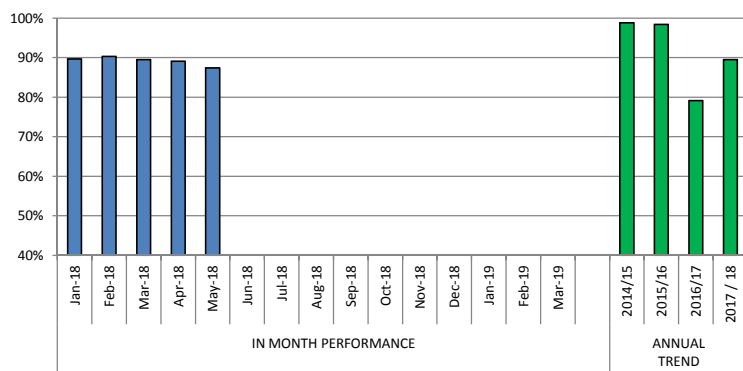
CIN with an up-to-date plan - open at least 45 days



CPP with an up to date plan



LAC with an up to date plan

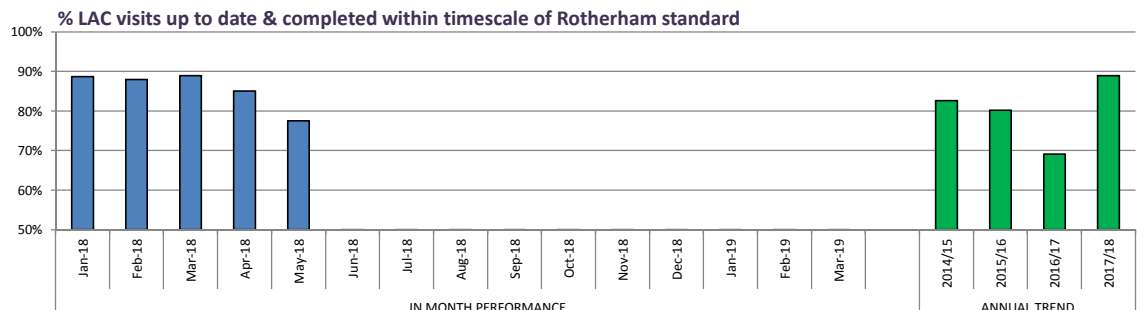
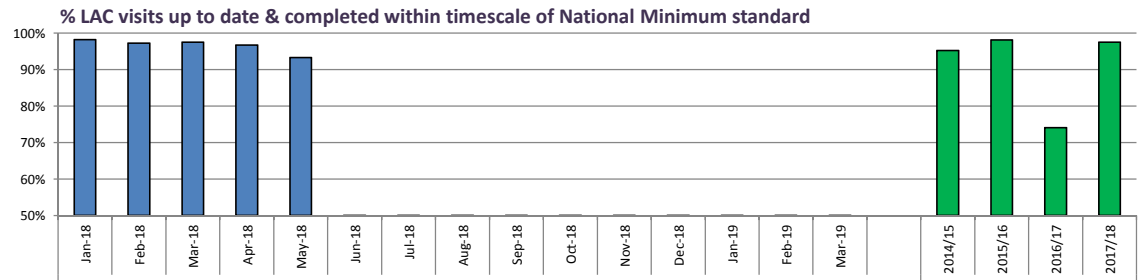
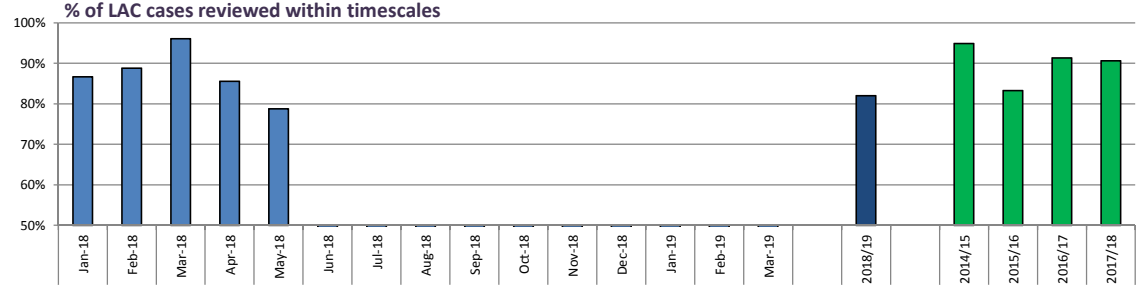


LOOKED AFTER CHILDREN - REVIEWS & VISITS

DEFINITION The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)
 The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

PERFORMANCE ANALYSIS
 The timeliness of Statutory Reviews has declined once again this month to 78.8%. Out of the 146 reviews 115 are currently showing as held in timescale and completed. The decline in performance regarding statutory reviews held in timescale has been attributed to on-going sickness issues within the IRO service although there is also an issue in respect of a smaller number of Reviews not being held due to social workers not having completed their pre-Review reports. with the return of some IROs from sick leave it is anticipated that performance will improve in the coming months
 Performance in respect of Statutory Visits has also declined slightly with long-term sick leave continuing to be an issue that is impacting on performance. there are also 4 social workers currently on long-term sick-leave across the LAC Service and there has been some difficulty in securing appropriately skilled agency social workers to back-fill these posts.
 The demand for social workers to supervise contact is on-going and this is having a marked impact on many performance indicators. This impact is likely to persist until the numbers of looked after children reduce or there is additional resource allocated to the Contact Service. This issue is also beginning to have an impact on retention of social workers, especially in the Court and Permanence teams, and there have been some recent cases where social workers have stated they are actively seeking alternative employment as they can not manage the competing demands of contact supervision and Court report filing deadlines.

		6.7		6.15		6.16	
		% of LAC cases reviewed within timescales		% LAC visits up to date & completed within timescale of National Minimum standard		% LAC visits up to date & completed within timescale of Rotherham standard	
IN MONTH PERFORMANCE	Jan-18	150 of 173	86.7%	597 of 608	98.2%	539 of 608	88.7%
	Feb-18	119 of 134	88.8%	590 of 607	97.2%	534 of 607	88.0%
	Mar-18	148 of 154	96.1%	614 of 630	97.5%	560 of 630	88.9%
	Apr-18	113 of 132	85.6%	606 of 627	96.7%	533 of 627	85.0%
	May-18	115 of 146	78.8%	594 of 637	93.2%	494 of 637	77.6%
	Jun-18						
	Jul-18						
	Aug-18						
	Sep-18						
	Oct-18						
	Nov-18						
	Dec-18						
	Jan-19						
Feb-19							
Mar-19							
YTD	2018/19	228 of 278	82.0%	-	-	-	-
ANNUAL TREND	2014/15		94.9%		95.2%		82.6%
	2015/16		83.3%		98.1%		80.2%
	2016/17	652 of 714	91.3%		74.0%		69.1%
	2017/18	1502 of 1658	90.6%		97.5%		88.9%



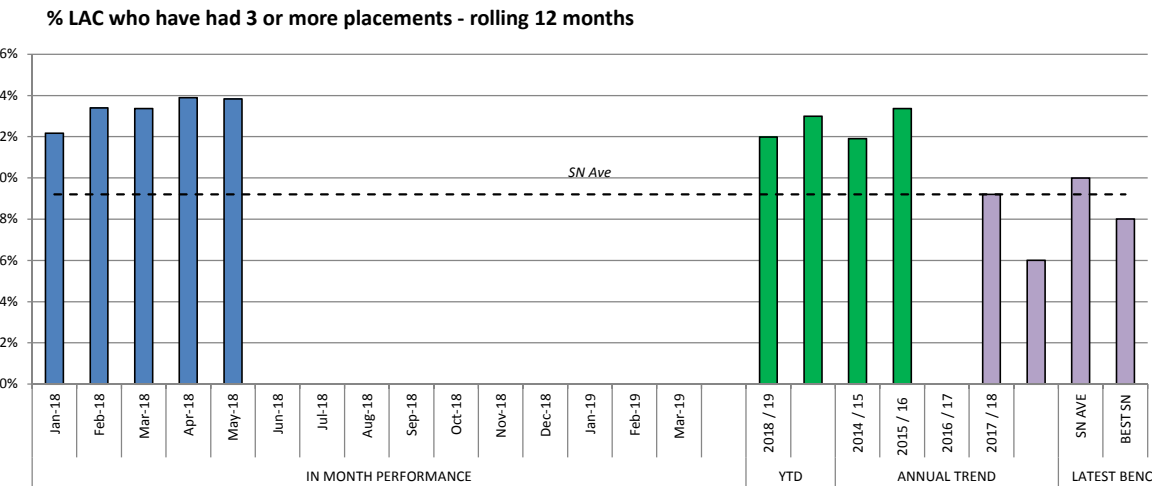
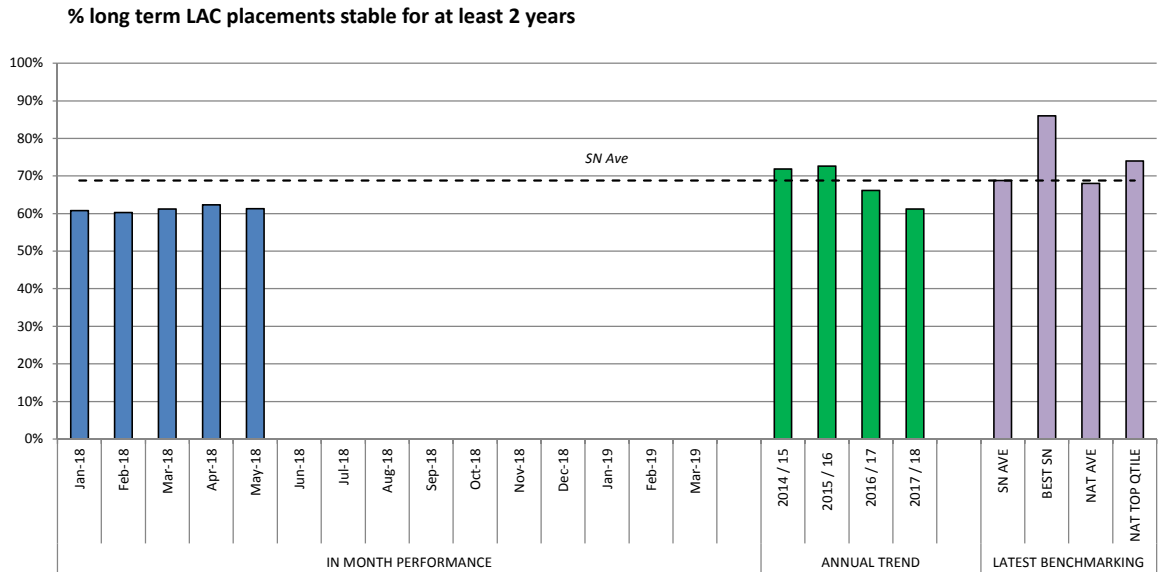
LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

PERFORMANCE ANALYSIS Performance remains relatively stable at present but it is even more positive to note that despite the numbers of LAC increasing from 603 at the end of January to 642 at the end of May, the percentage of children in family based settings has remained fairly constant.

The first audit of the impact of the Intensive Intervention Programme has been completed which evidences that whilst 14 LAC had 2 or more placement moves prior to them accessing the IIP this has reduced to 4 young people since the IIP intervention. Similarly the numbers going missing from care has reduced from 7 to 3. A full Review of the programme will be presented to DLT in July and then disseminated for wider consideration.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth (Corporate Plan 2016 Indicator)		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (Fostering & Residential) (Corporate Plan 2016 Indicator)	
IN MONTH PERFORMANCE	Jan-18	93 of 153	60.8%	73 of 600	12.2%	82.4%	5.5%	293 of 603	48.6%		
	Feb-18	91 of 151	60.3%	81 of 605	13.4%	81.5%	5.0%	302 of 607	49.8%		
	Mar-18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 628	50.2%		
	Apr-18	91 of 146	62.3%	86 of 619	13.9%	81.5%	4.7%	317 of 627	50.6%		
	May-18	92 of 150	61.3%	88 of 636	13.8%	81.0%	4.9%	319 of 642	49.7%		
	Jun-18										
	Jul-18										
	Aug-18										
	Sep-18										
	Oct-18										
	Nov-18										
	Dec-18										
	Jan-19										
Feb-19											
Mar-19											
YTD	2018 / 19		-		-		-		-		-
ANNUAL TREND	2014 / 15	110 of 153	71.9%	49 of 409	12.0%	-	-		-		-
	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%		-
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%		-
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%		-
LATEST BENCHMARKING	SN AVE		68.8%		9.2%						
	BEST SN		86.0%		6.0%						
	NAT AVE		68.0%		10.0%						
	NAT TOP QTILE		74.0%		8.0%						



LOOKED AFTER CHILDREN - HEALTH

DEFINITION

Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

PERFORMANCE ANALYSIS

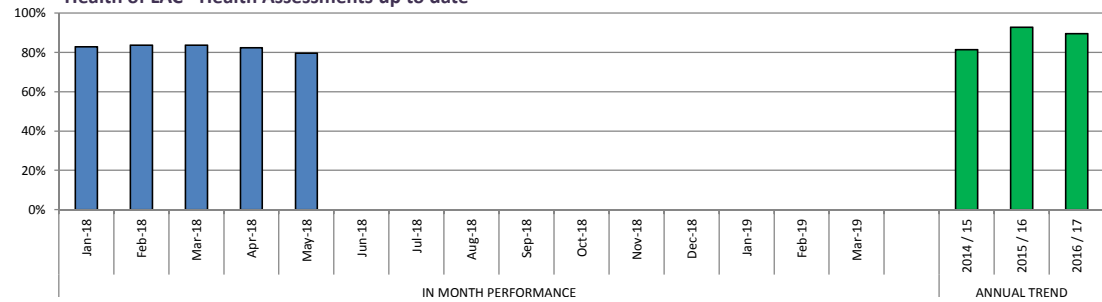
Once again the ostensibly declining performance can be attributed to delayed inputting onto the Liquid Logic case file as the LAC health team are reporting performance of 86% in respect of HNAs. Giving the LAC Health Team the facility to update Liquid Logic would resolve this delay and this is part of the Liquid Logic work plan.

Despite yet another series of awareness sessions with the Duty, Assessment and Locality social workers, performance in respect of Initial Health Assessments continues to decline and this has been raised with the respective Heads of Service.

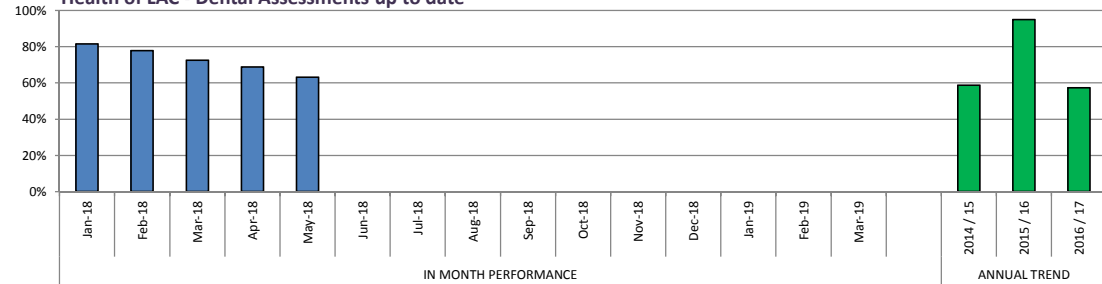
An audit will also be done of the 7 outstanding or late IHAs in order to identify the issues that are impeding current performance.

		6.9	6.10	6.11	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-18	82.9%	81.5%	9 of 18	50.0%
	Feb-18	83.7%	77.8%	6 of 19	31.6%
	Mar-18	83.7%	72.5%	10 of 18	55.6%
	Apr-18	82.4%	68.8%	11 of 25	44.0%
	May-18	79.6%	63.2%	5 of 12	41.7%
	Jun-18				
	Jul-18				
	Aug-18				
	Sep-18				
	Oct-18				
	Nov-18				
	Dec-18				
	Jan-19				
	Feb-19				
	Mar-19				
YTD	2018 / 19	-	-	16 of 37	43.2%
ANNUAL TREND	2014 / 15	81.4%	58.8%		20.0%
	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%	132 of 237	55.7%
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				

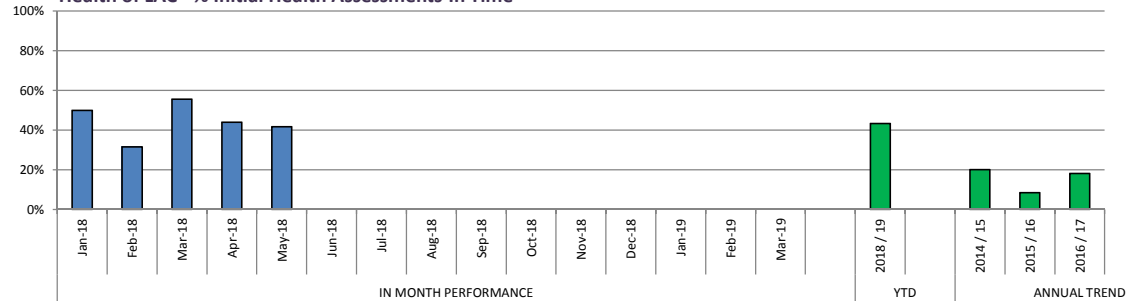
Health of LAC - Health Assessments up to date



Health of LAC - Dental Assessments up to date



Health of LAC - % Initial Health Assessments In Time

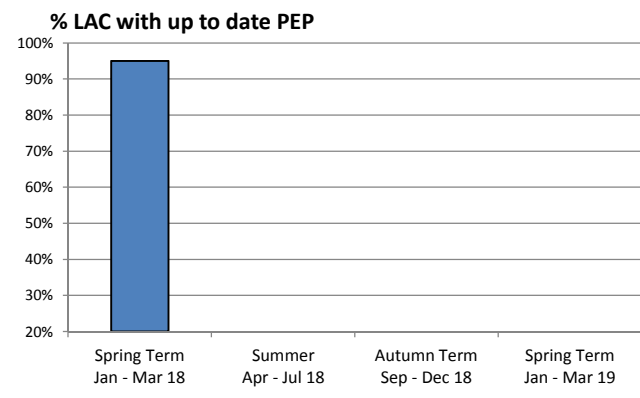
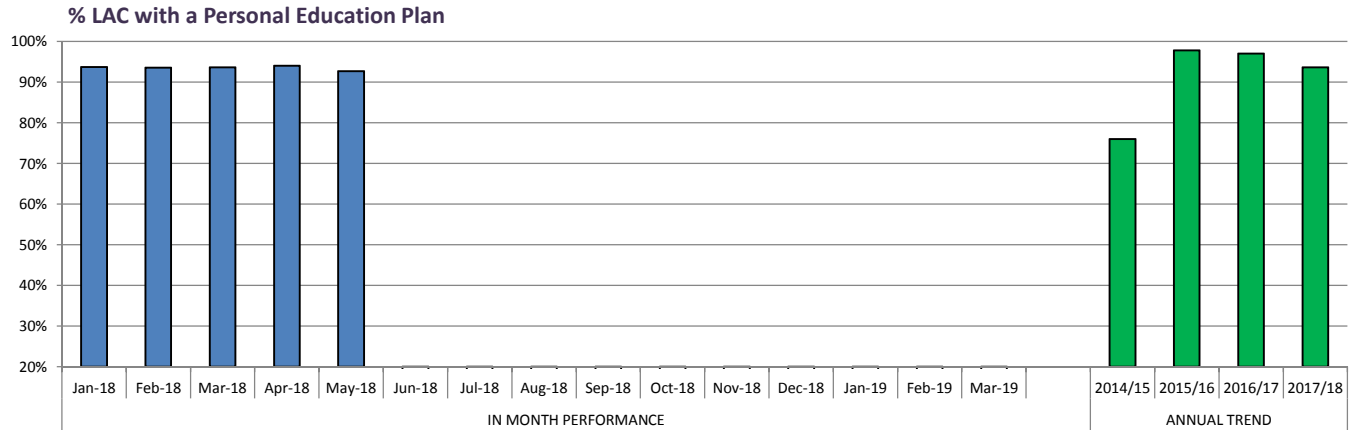


LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements.
Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday.

PERFORMANCE ANALYSIS There is no current indication that termly performance in respect of PEP's will not achieve at least the 95% of last term although the biggest risk to this remains the number of children admitted to care too late in the term to arrange the PEP meeting.

	6.12		6.13	
	Number of Eligible LAC with a Personal Education Plan	% LAC with a Personal Education Plan	% LAC with up to date Personal Education Plan (Termly)	
IN MONTH PERFORMANCE	Jan-18	446 of 476	93.7%	
	Feb-18	446 of 477	93.5%	
	Mar-18	454 of 485	93.6%	95.0% (Spring Term)
	Apr-18	454 of 483	94.0%	
	May-18	454 of 490	92.7%	
	Jun-18			
	Jul-18			(Summer Term)
	Aug-18			
	Sep-18			
	Oct-18			
	Nov-18			
	Dec-18			(Autumn Term)
	Jan-19			
	Feb-19			
	Mar-19			(Spring Term)
YTD	2018/19	-	-	-
ANNUAL TREND	2014/15		76.0%	-
	2015/16		97.8%	-
	2016/17		97.0%	98.9% (Summer 2017)
	2017/18		93.6%	(Summer 2018) (Summer 2018)



CARE LEAVERS

DEFINITION A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

PERFORMANCE ANALYSIS

Performance in all of the indicators has improved over the course of the month possibly as a result of some Personal Advisors returning from sick leave which ensures that the reported data is more up to date.

There is, however, a potential risk to future performance in that as from April 1st, Leaving Care Services have the statutory duty as set down in the Children and Social Work act 2017, to offer support to care leavers up to the age of 25. This is likely to have an impact on capacity within the team although plans are being formulated in order to mitigate this impact.

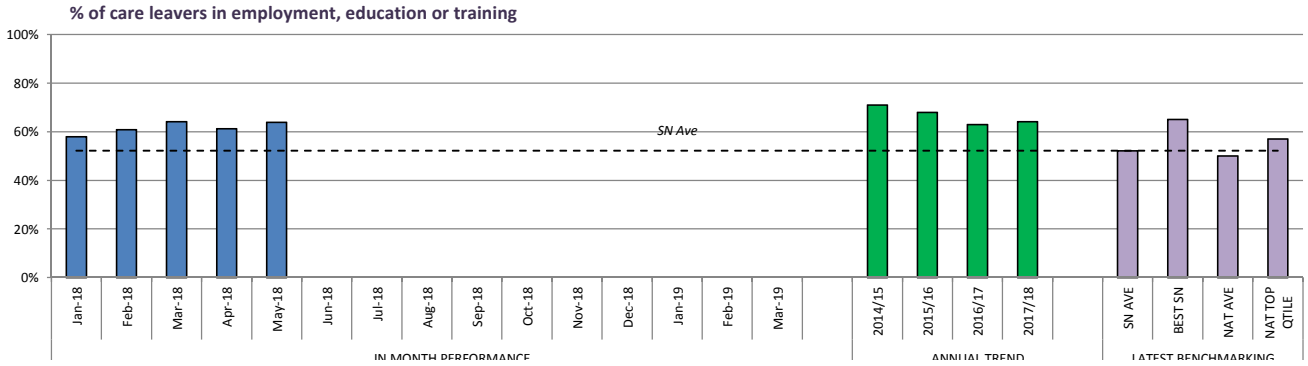
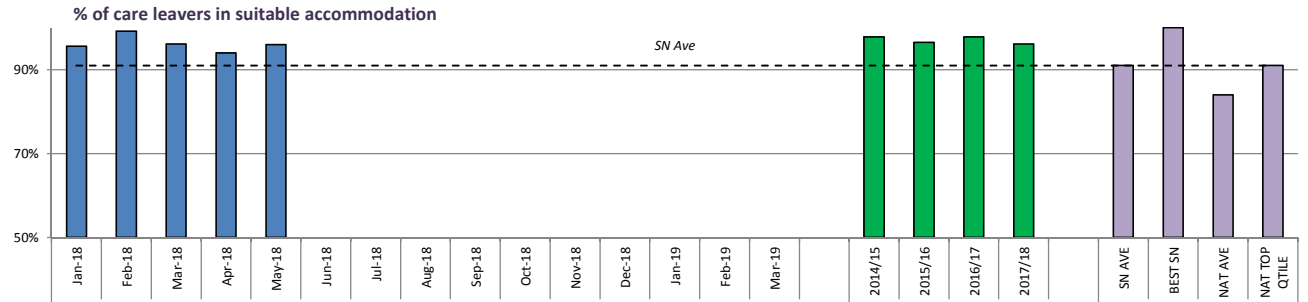
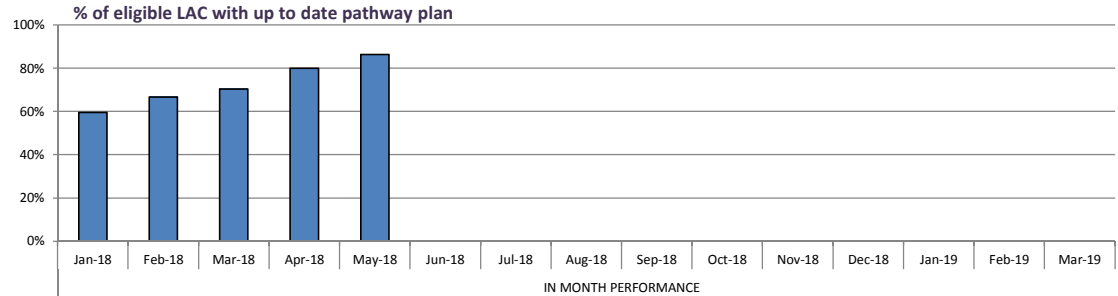
	7.1	7.2	7.3	7.4	7.5
	Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training

IN MONTH PERFORMANCE	Jan-18	238	94.5%	59.5%	95.6%	57.9%
	Feb-18	246	93.9%	66.7%	99.2%	60.9%
	Mar-18	256	93.9%	70.3%	96.1%	64.1%
	Apr-18	266	93.7%	80.0%	94.0%	61.3%
	May-18	249	96.3%	86.4%	96.0%	63.9%
	Jun-18					
	Jul-18					
	Aug-18					
	Sep-18					
	Oct-18					
	Nov-18					
	Dec-18					
	Jan-19					
	Feb-19					
	Mar-19					

YTD	2018/19	-	-	-	-	-
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ANNUAL TREND	2014/15	183	-	-	97.8%	71.0%
	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	256	93.9%	70.3%	96.1%	64.1%

LATEST BENCHMARKING	SN AVE				91.0%	52.2%
	BEST SN				100.0%	65.0%
	NAT AVE				84.0%	50.0%
	NAT TOP QTILE				91.0%	57.0%



FOSTERING

DEFINITION A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

PERFORMANCE ANALYSIS

The recruitment of foster carers is demonstrating improved performance. In 2017/18, 17 new foster families were approved providing 27 new foster placements. Conversion rate from expression of interest to approval has increased from 11% to 16%.

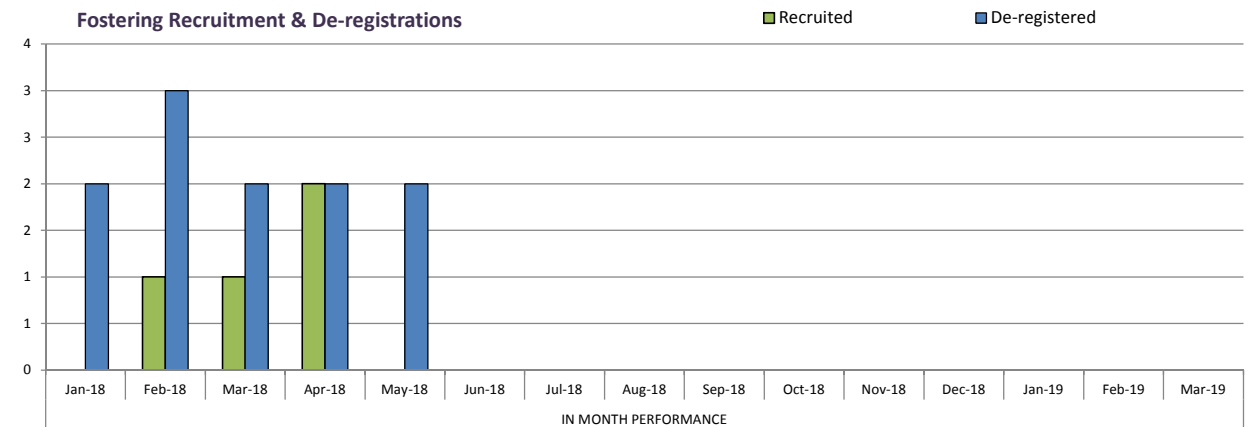
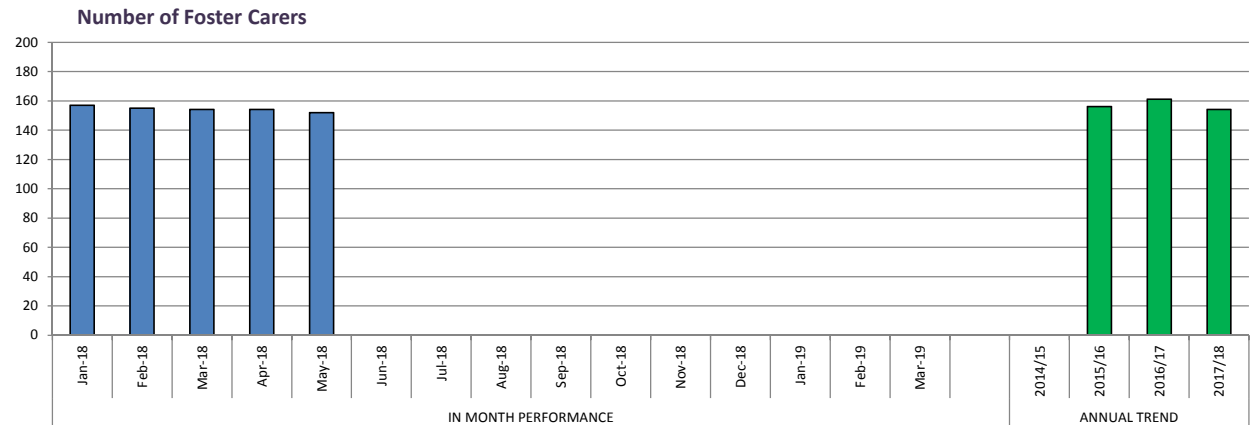
As at the 1st June 3 new foster families had been approved by Panel (5 placements) with 15 more foster families booked onto Foster panel for approval (20 placements) with 4 more assessments needing allocation. As a result the Fostering Service will also surpass last year's performance. Significantly 6 of the 15 assessments will be able to offer placements for adolescents.

There were a further 33 enquiries over the course of May which was supported by a very positive Foster Carer Fortnight during May. The current conversion rate should provide a minimum of a further 3 new foster families. The recruitment of foster carers is therefore demonstrating improved performance.

The launch of Challenge 63 proved to be a major disappointment with only 2 elected members engaging to any degree and one of those being one of the organisers. This will be raised via CPP in order to encourage greater commitment when the scheme is re-launched.

Over the course of the past 12 months 4 foster carers have resigned after having been approved for less than 2 years. Whilst some of these resignations can be attributed to unforeseeable circumstances including illness and bereavement the Fostering Service will review all of these cases to ascertain if there are any lessons to be learned

		9.1	9.2	9.3	9.4	9.5
		Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)
IN MONTH PERFORMANCE	Jan-18	398	66.0%	157	0	2
	Feb-18	399	65.7%	155	1	3
	Mar-18	414	65.9%	154	1	2
	Apr-18	411	65.6%	154	2	2
	May-18	420	65.4%	152	0	2
	Jun-18					
	Jul-18					
	Aug-18					
	Sep-18					
	Oct-18					
	Nov-18					
	Dec-18					
	Jan-19					
Feb-19						
Mar-19						
YTD	2018/19	-	-	-	2	4
ANNUAL TREND	2014/15	-	-	-	-	-
	2015/16	-	-	156	13	16
	2016/17	353	72.3%	161	32	22
	2017/18	414	65.9%	154	16	25



ADOPTIONS

DEFINITION Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made.
Targets for measures A1 and A2 are set centrally by government office.

PERFORMANCE ANALYSIS As identified last month the Scorecard performance remains vulnerable to significant swings given the cohort is so small and the 5 adoptions achieved thus far have had such an impact with the A1 performance declining from an average of 370 days to 469 days and the A2 from 146 to 260.

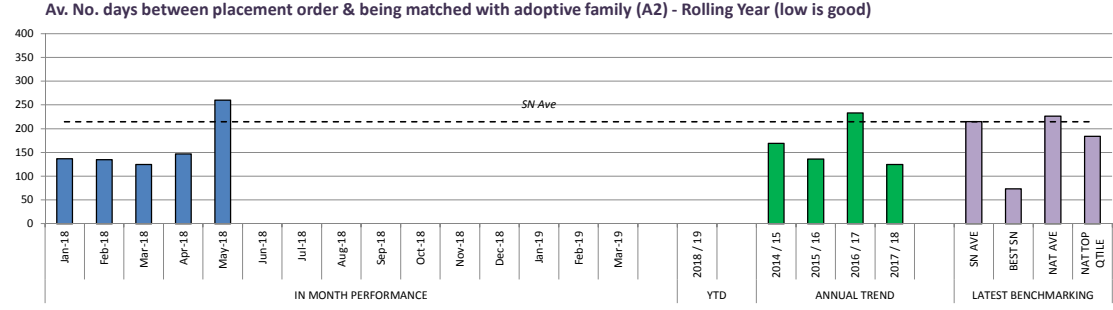
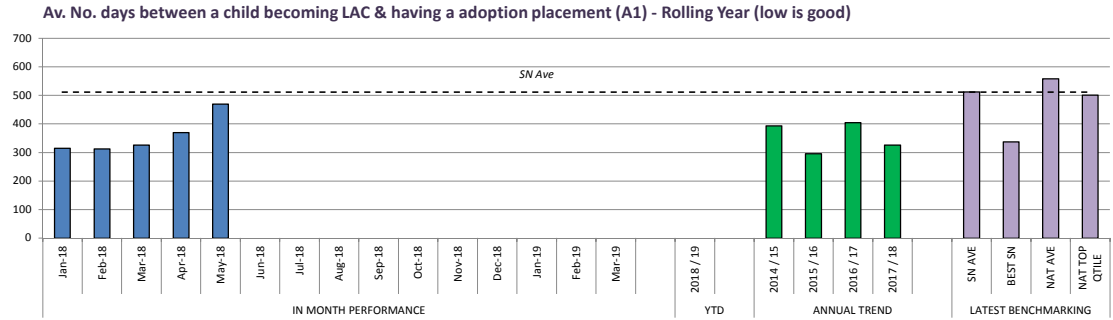
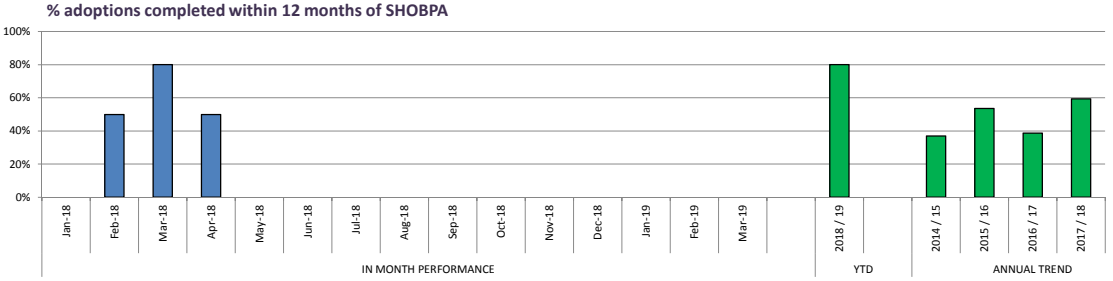
It is clear that court timescales are having an impact on this performance as adopters are reporting that where it used to take 6 weeks between them lodging their adoption order application and being heard in court this has now extended to an average of 12 weeks. Despite this, the team are well placed to surpass last year's performance of 27 adoptions given that in addition to the 5 adoptions achieved there are currently;

- 24 children already living in their adoptive placement (6 of whom have a date set for the Adoption Hearing, 6 with their application lodged with Court but no date yet set. A further 9 eligible for lodging having been in placement for more than the required 10 weeks and 3 placed for less than 10 weeks),
- 10 children with a match identified,
- 10 with a potential match,
- 8 further visits organised for the initial meeting with adopters who have expressed an interest.

There have been 3 sets of adoptive parents fully approved so far this year with 12 more at stage 1 and 7 at stage 2 and so once again last year's performance looks likely to be surpassed.

Data Note: Taken from manual tracker. Data requires inputting into LCS

	10.1	10.2	10.3	10.4	10.5	
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave)	
IN MONTH PERFORMANCE						
Jan-18	0	0	-	315.0	137.0	
Feb-18	2	1	50.0%	311.9	134.9	
Mar-18	5	4	80.0%	325.3	124.8	
Apr-18	2	1	50.0%	370.0	146.5	
May-18	3	0	0.0%	469.0	260.2	
Jun-18						
Jul-18						
Aug-18						
Sep-18						
Oct-18						
Nov-18						
Dec-18						
Jan-19						
Feb-19						
Mar-19						
YTD	2018 / 19	5	4	80.0%	-	-
ANNUAL TREND						
2014 / 15	-	-	37.0%	393.0	169.0	
2015 / 16	43	23	53.5%	296.0	136.0	
2016 / 17	31	12	38.7%	404.0	232.9	
2017 / 18	27	16	59.3%	325.3	124.8	
LATEST BENCHMARKING						
SN AVE				511.6	214.7	
BEST SN				337.0	73.0	
NAT AVE				558.0	226.0	
NAT TOP QTILE				501.1	183.6	



*Annual Trend relates to current reporting year April to Mar - not rolling year
**adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

CASELOADS

DEFINITION

Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

PERFORMANCE ANALYSIS

Taking into account the reduced caseloads of 'Assessed and Supported Year in Employment' (ASYE) social workers and 'Advanced Practitioner' (APs) (but not the 3 social workers currently on long-term sick leave) average caseloads for LAC teams 1-3 remain at 15. This is still not reflected in the reported performance data. In addition, the audit undertaken in April 18 evidenced that on average across the 5 teams 20% of social worker capacity is 'lost' by virtue of them having to supervise contact or due to the time spent driving to and from out of authority placements. This means that in real terms the average caseload for LAC 1-3 is the equivalent of 18. More concerning the average caseload for teams 4-5 is 13 (with a similar 20% uplift for contact and travelling) and this is being impacted by the increasing delays in adoptions being progressed due to the court more readily agreeing to final appeals by birth parents meaning that the throughput of cases is delayed.

The IRO Handbook recommends that IRO's should have between 50 and 70 children whom they review. Within RMBC our 9 IRO's currently have an average of 69.9 children. In real terms due to high level of IRO sickness, three IRO's have 70 or more, and our agency IRO is providing some support to cover individual meetings over and above her allocated case loads. The real pressure in the team is coming from the on-going allocations linked to high admissions to care. In order to support the IRO's with caseloads, and covering staff sickness we have agreed a 12 month secondment to the team to support a workers development and reflect that we aim to reduced the number of Looked after children in the coming months.

We currently have 8 CP conference Chairs who also cover LADO responsibilities on a duty basis. Given we have 645 children subject to a CP Plan this means 71.6 per CP Conference Chair. Currently the team is able to respond to the demand for conferences and the number of LADO have reduced. We will actively review our agency commitments over the next three months in line with the number of child re subject to a CP Plan and the demand for ICPC's.

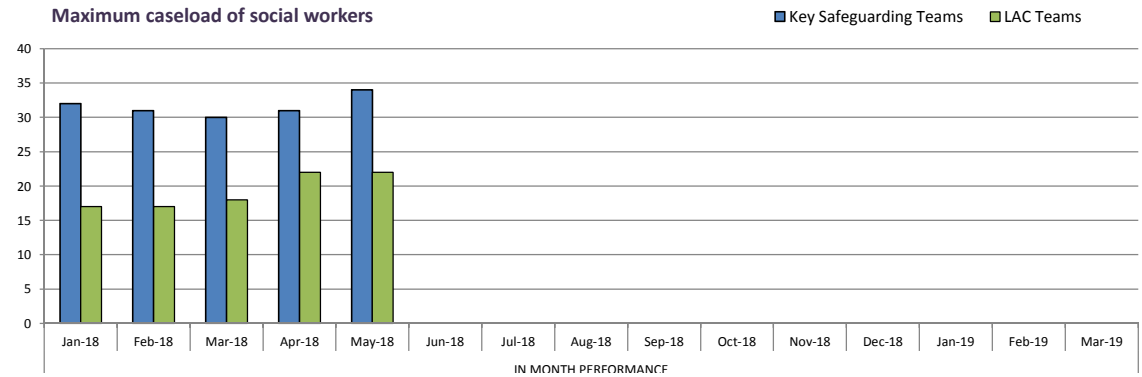
11.1	11.2	11.3	11.4		11.5	11.6	11.7	11.8
			Av. no. cases in LAC Teams					
			Teams 1-3	Teams 4 & 5				
Number of agency SW with a caseload	Maximum caseload of social workers in key Safeguarding Teams	Maximum caseload of social workers in LAC Teams			Av. no. cases in Duty Teams	Av. no. cases in Locality Teams (CiN)	Av. no. cases in Children's Disability Team	Av. no. cases in Complex Abuse Team (Duty 6)

IN MONTH PERFORMANCE	11.1		11.2		11.3		11.4		11.5	11.6	11.7	11.8		
	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18					Sep-18	Oct-18
Jan-18														
Feb-18	New Definition 2018/19	32	17	11.6	9.7	20.7	17.5	11.4	14.2					
Mar-18		31	17	12.9	10.7	20.1	18.9	13.5	11.2					
Apr-18	17.3% (56)	30	18	12.6	11.8	17.9	18.7	13.4	16.6					
May-18	16.4% (52)	31	22	12.8	14.4	18.9	18.9	14.8	15.8					
Jun-18		34	22	12.5	12.8	18.9	18.3	16.4	14.8					
Jul-18														
Aug-18														
Sep-18														
Oct-18														
Nov-18														
Dec-18														
Jan-19														
Feb-19														
Mar-19														

YTD	2018/19	11.1	11.2	11.3	11.4	11.5	11.6	11.7	11.8
	2018/19	-	-	-	-	-	-	-	-

ANNUAL TREND	2014/15	11.1	11.2	11.3	11.4	11.5	11.6	11.7	11.8	
	2014/15	-	-	-	-	-	-	-	-	-
	2015/16	-	29	19	14.1	15.8	18.0	19.1	-	-
2016/17	-	30	17	11.6	13.3	17.7	15.4	-	-	

Maximum caseload of social workers



Average number of cases per team

